

ASL Interpreter Preparation for working with Vocational Rehabilitation Professionals

*All VR offices are scent free. Please refrain from using ANY scents including essential oils, scented soaps/lotions, shampoos, etc. prior to working in a VR office.

English and ASL Acronyms

DVR- Department of Vocational Rehabilitation

VRC- Vocational Rehabilitation Counselor

CRC- Certified Rehabilitation Counselor

HSA- Human Services Assistants (support staff in the VR office, who assist counselors)

BSP- Behavior Support Plan

DD- Developmental Disability

IDD- Intellectual and Developmental Disability

TBI- Traumatic Brain Injury

TVA- Targeted Vocational Assessment

FBA- Functional Behavioral Assessment

IPE- Individual Plan for Employment

RSA- Regional Service Administration

WIPA (whip-uh) - Work Incentive Planning and Assistance Program

WIOA- Work Innovation and Opportunity Act

CAP- Client Assistance Program

WOWI (wow-ee) - World of Work Inventory (An online career matching test given to clients)

MI - Motivational Interviewing (A counseling technique)

WS- Worksource

PES- Post Employment Services

ROI- Release of Information

ASL Only Acronyms (The whole phrase is used in English, in ASL it is abbreviated)

Order of Selection - OOS

Caseload - CL

Case Management/Manager - CM

ASL Terminology for Stages of VR Process

Application - APPLY/VOLUNTEER

Eligibility - QUALIFY (Q on chest)

Plan - PLAN/ORGANIZE

Closure - CLOSE

Post Employment Services - PES

Terms used frequently:

Barriers to employment - To qualify for VR services individuals must have a documented disability which causes barriers to employment

Functional limitations - limitations clients have when seeking or retaining employment that are a direct result of their documented disability

Informed choice - VR operates under the principle of informed choice in that clients have all the information they need to make a decision and the decision is ultimately up to them

Competitive Integrated Employment - VR will only support job placement in settings that are integrated (i.e. not sheltered workshops) and competitive (in the general labor market and pays minimum wage)

Person Centered - VR services are personally customized to each and works in their best interest when making decisions